

MAT Careers

A guide to Careers at the Midland Academies Trust.

All pupils who attend a Midland Academies Trust school have an entitlement to a Careers Education Information and Guidance programme. This enables and supports routes to their chosen career and embeds the concept of lifelong learning and transferable skills. All Midland Academies Trust schools support the development of each pupil through a series of planned activities and curriculum events throughout their time at school. This will enable them to access opportunities, develop their entrepreneurial skills, support their curriculum subjects and help to establish the connections there are between school and the wider world of work.

How do we aim to do this?

The Department for Education (DFE) in 2012 made it a statutory duty for all schools to offer impartial Careers advice and guidance for their students in years 8-13. They also recommended that pupils had access to a planned careers programme which is delivered by the school but supported by specialist input from local employers, apprenticeship and Post 16 providers. In January 2018 the DFE Careers Strategy Guidance and the Gatsby Benchmarks made it a requirement for all schools to provide access to external providers to promote post 16 opportunities to increase participation.

All our pupils have access to a planned



Autumn 2020

Working in partnership with NWSLC



'Your Future MATters'

Careers Education Information Advice & Guidance



We aim to create successful futures for all our young people so they can sustain employment and experience personal and economic success throughout their working lives.

Our vision is for every young person to be ambitious, develop skills and achieve qualifications to fulfil their potential within the world of work.

Careers programme which is delivered as part of the Personal, Social and Health Education curriculum (PSHE). We have looked at what students need to know to make informed decisions about their careers, used the guidance from the DFE and put lessons and activities together to support their transition through all our schools.

Teaching materials and lessons are planned and all our students have a series of careers lessons during each school year. We welcome feedback from pupils, teachers, employers and parents and strive to annually improve the offer to our students ensuring that it is timely, accurate and relevant to them at whatever stage they are at in our schools.

Careers Advice for all students

We have our own Careers and Employability Manager, Debbie Partridge, who works across the Midland Academies Trust who has key responsibilities which ensure all our pupils receive high quality impartial careers advice and guidance.

Debbie works in all of the Midland Academies Schools and is in the Careers Rooms on a two week cycle:-

Tuesday and Wednesday

Heath Lane Academy - Well Being Centre

Thursday and Friday

Nuneaton Academy- A Block - Careers Room

Tuesday and Wednesday

The George Eliot School - Corridor next to canteen in South

Thursday and Friday

Hartshill School- The Bungalow

To book a careers appointment pupils can ask their Pastoral Lead or Tutor who will pass this on or parents can email any queries to debbie.partridge@MidlandAT.co.uk or ring Debbie on 07813 450650.

Debbie is busy interviewing Year 11's getting pupils prepared for applying to their post 16 options and making sure applications are being sent off. Part of Debbie's



role is also to track and follow up all Year 11 students to make sure everyone has an offer of learning by September.

Looking forward to the rest of the academic year!

Debbie will be working with pupils who are looking for an apprenticeship to make sure they are ready to apply to employers and that everyone has backup plans as it is really competitive to secure an employer. She will then be moving onto interviewing Year 10 pupils preparing them for the transition into Year 11.

Debbie will also be available at Year 9, 10 and 11 Parents Evenings to help advise our pupils and parents.

Did you know?

All pupils now need to stay in some form of learning until aged 18. It is important students research all the learning options available to them so that they can make an informed decision about post 16 learning.

This does not mean that pupils have to stay in school – the school leaving age has not changed.

Options available include:

- An apprenticeship
- Full-time education (College or Sixth form)
- Traineeships
- To become self-employed, employed or take a voluntary job for 20 hours or more a week. This will need to be alongside part-time education, or training for one day per week.

Careers Curriculum 2020- 21

Year 7	Year 8	Year 9	Year 10 (1)	Year 10 (2)
<ol style="list-style-type: none"> 1. Why is getting employment important? 2. How have jobs changed over time? 3. What does the law say about pay? 4. The Real Game 5. The Real Game / Evaluation 	<ol style="list-style-type: none"> 1. What is stereotyping in the word of work? 2. What are your legal rights? (Employment Law) 3. Clean up your act- what does your Face book tell an employer about you? 4. How do I get experience when I don't have any? 5. May I present myself 6. Isn't work something you get paid for doing? 	<ol style="list-style-type: none"> 1. What subjects do I like and why? 2. Subject skills links to STEM (Pod casts) 3. Who and what could/should influence my choices? 4. 'I could' ICT skills and aptitudes survey 5. What to ask on options evening 6. Developing your work readiness skills to enhance your school studies. 	<ol style="list-style-type: none"> 1. Past, Present and Future 2. Employment opportunities in Coventry, Warwickshire and Leicestershire. 3. Qualities and skills for work 4. Making an application 5. Applying for an apprenticeship (1) Applying for an apprenticeship (2) 	<ol style="list-style-type: none"> 1. Time to start to 'Brag' 2. What are my Post 16 options? 3. Building your CV 4. My personal statement 5. Getting to your destination – Action planning (1)

Careers & Employability

Career opportunities for all

Thinking about careers and having an eye on the future we believe is essential from year 7. Having a goal to achieve can be a real motivator and as such we offer a wide range of activities and events to interest pupils. These include events where we invite parents and carers to as well as some that take place in school time. Examples of these include:

- Visits to the work place to look at the changing world of work and the impact of technology in the work place.
- Employers, apprenticeship providers and further education providers visiting the school to give small group talks, assemblies or to promote open days and events to provide information and often 'hands on' experiences.
- Practice interviews- to build confidence and skills.
- Visits to local universities to help students to see the opportunities both for employment and study that are on offer.
- Careers Fairs are held in all Midland Academy Trust Schools

Careers Facilities

All our schools now have dedicated facilities for providing individual careers advice. These are accessible to all students at break and lunchtime and after school as well as the entitlement that every Year 11 pupil has at least one careers guidance interview to support a positive destination.

The MAT Warwickshire schools have been supported by the 'Skills for Employment Grant' 2020-21 offered by Warwickshire County Council and have developed their careers base where they can offer confidential advice and guidance as well as a wide range of resources designed to encourage aspirational career choices and goals.

Look on the schools website for further information on careers which is found in the schools information.



www.hartshill.warwickshire.sch.uk



www.tna.warwickshire.sch.uk



www.george-eliot.warwickshire.sch.uk



www.hla.leics.sch.uk

Independent research on careers

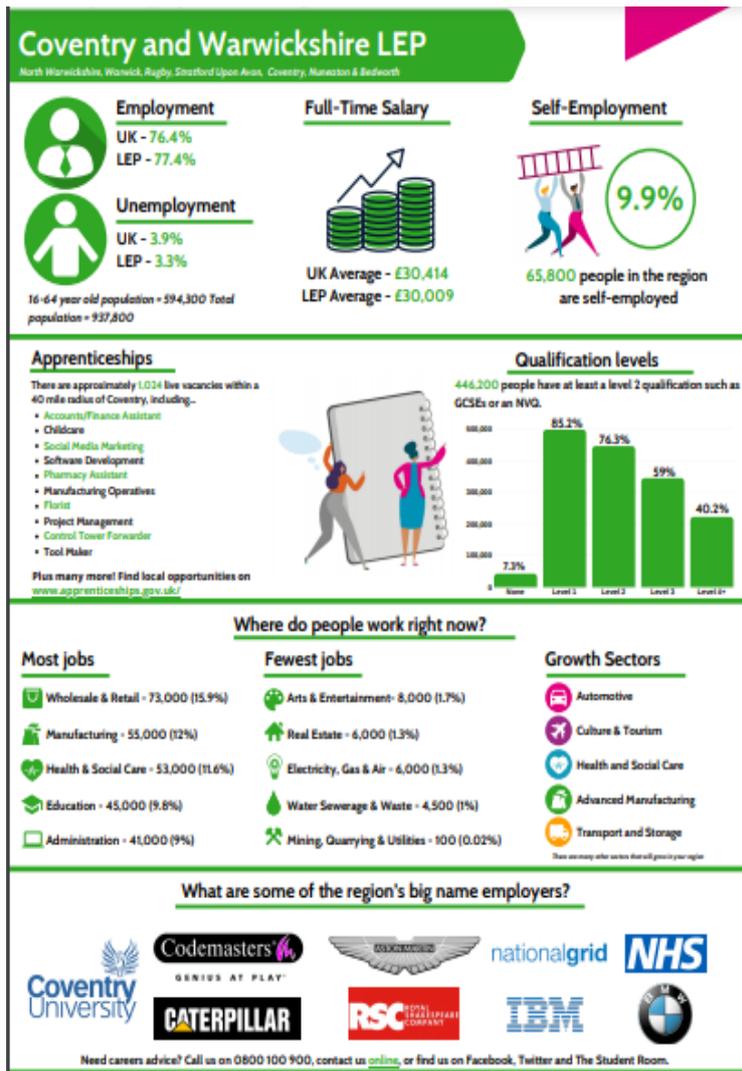


eclips-online.co.uk is the excellent online careers library MAT subscribes to; access is available for parents and pupils from home. The site covers almost every job you can think of and links to professional bodies for more information. It is also useful for pupils who have no clear ideas as it allows exploration of broad job areas (and there is a leaflet on careers linked to most school subjects eg 'careers with Maths'). Useful tabs include 'labour market information' giving details of current trends/salaries and 'related leaflets' - a great way to broaden horizons by exploring jobs that are similar.

(The password is: MAT Careers)

Labour Market Information (LMI)

LMI includes information on general employment trends in our local area which comes from a range of sources. It indicates present and future employment demands helping students to see where future jobs and skill gaps will be. We use LMI as part of our careers curriculum to help pupils to plan for their future. Shown below is the LMI data for August 2020.



"Your GCSEs MATter"

Gaining good GCSEs grades has never been more important.

Pupils must study Maths and/or English if they are aged 16 to 18 and do not hold a GCSE grade 9 to 4, A* to C (a standard pass grade) in these subjects.

Your career options in life will be severely restricted without them.

Pupils **must then do one of the following until they are 18:**

- stay in full-time education, for example at a college
- start an apprenticeship or traineeship
- spend 20 hours or more a week working or volunteering, while in part-time education or training

